

Scrutiny on Independent Contractor Contracts on the Rise



The US Department of Labor has recently reached out to the Texas Trucking Association to report that their Dallas District Office is busy conducting investigations to determine the level of compliance with labor laws with regards to the Fair Labor Standards Act and the trucking industry. They have offered to work with us in providing compliance information to our carriers through presentations and compliance materials. This is consistent with what is happening across the country. TXTA believes there will be a strong push in federal enforcement with markedly broad interpretation coming from this administration than in past USDOL interpretations. This is a good time to remind members to make sure you have up-to-date independent contractor agreements in place.

For more information or questions please contact Les Findeisen, les@texastrucking.com or 512-478-2541 x109 or John D. Esparza john@texastrucking.com or 512-478-2541 x111.

Click on these links for more information:

[Fact Sheet #13: Am I an Employee?: Employment Relationship Under the Fair Labor Standards Act \(FLSA\)](#)

[Fact Sheet #19: The Motor Carrier Exemption under the Fair Labor Standards Act \(FLSA\)](#)

[Fact Sheet #22: Hours Worked Under the Fair Labor Standards Act \(FLSA\)](#)